

# Antoine B. Richards



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I-DIEM

# About I-DIEM

## Purpose

I-DIEM is a global non-profit established to facilitate change by integrating equity into all aspects of emergency management. Our focus is on humanity and our vision supports the empowerment of marginalized communities within all phases of the disaster management cycle.

## Mission

Our mission is to support development and implementation of innovative community-based mitigation and adaptation projects to enhance resilience in diverse, vulnerable, and underserved communities.

## Vision

The vision of I-DIEM is to enhance global resilience and improve emergency management outcomes by leveraging diversity, equity, and inclusion.

# About I-DIEM

## Advocacy

- 8 Congressional Testimonies
- Leader in Disaster Equity
- Equitable Considerations for FEMA Polices and Programs
- BRIC Recommendations
- National Disaster Safety Board
- Ensuring Equity in Disaster Resilience, Response, and Recovery Act
- Virtual Equity Roundtable Series (Community Conversations)

## Programs

- Equity Response Teams
- HERricane Program
- Julius Becton Jr. Scholarship Program
- I-DIEM Fellowship & Internship Program
- I-DIEM Partnership Program
  - College and University Partnerships
  - Nonprofit Partnerships
  - Volunteer Partnerships
- I-DIEM Jobs Board

# Thinking About Collaboration

**Definition:** “The Action of Working with Someone to Produce or Create Something”

**Synonyms:** Cooperation, Alliance, Partnership, Participation, Combination, Association, Concert, Teamwork, Joint Effort

**Common Knowledge**

**How Do We Achieve Effective Collaboration?**



# Connecting Silos: The Need for Collaboration

Healthcare / Hospitals	Emergency Management
Physicians Nurses Respiratory Therapists Radiologic Technologists Physician Assistants Nurse Practitioners Pharmacists Phlebotomists Chaplains Hospital Administrators Legal Social Work	Public Administration Engineering Public Health Emergency Management Sociology Psychology Urban Planning Public Policy Anthropology Political Science Environmental Science Geography Seismology Communication

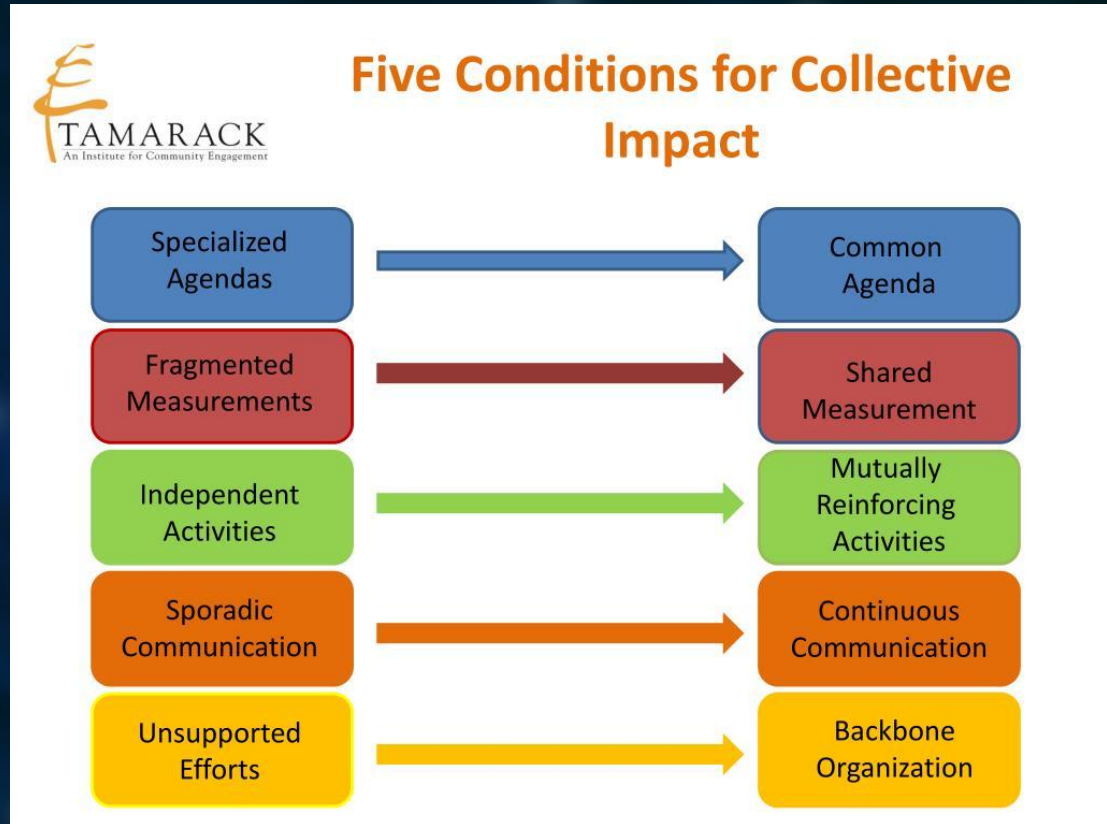
# Understanding Collective Impact: Connecting Silos

Understand Where and Why Silos Exist

Understand Our Unique Roles and Expertise on Key Issues

Understand How Our Roles and Expertise Can Help Others With The Same Goals

Understand Mutual Beneficence



# Connecting Silos: The Need for Collaboration

- Remember: “The Goal is NOT to Break Down Silos”
- Collaborative Thinking: The Goal is to Connect Silos
- Collaborative Thinking: Leverage Resources and Partnerships to Achieve Mutual Goals and Outcomes
- Collaborative Thinking: Partners and Collaborators vs. Competition
- Remember: The Most Successful Business and Partnerships Sustain on Collaboration

# Collaboration in Action

Equitable Decision Intelligence

Integrating AI into Emergency  
Management to Understand  
Vulnerability

Data Assessment

Equity Assessment Tools,  
Metrics, and Measures

Partnership – Policy, Practice,  
and Research

Equitable Decision Intelligence  
**Webinar**  
for Emergency Management  
September 29 11AM-12PM EST

Joel Thomas  
SPIN Global

Chauncia Wills  
I-DIEM

Nissim Titan  
4CAST

Sarah Miller  
IAEM

To register visit <https://bit.ly/Equity4EM>  
To learn more visit <https://www.equitabledecisionintelligence.org>

SPIN I-DIEM 4cast IAEM



# Closing Remarks

1. Email [equity@spinglobal.org](mailto:equity@spinglobal.org) to join Model Design Ideation conversations to contribute suggestions and requirements to future Model Versions
2. Access Open-Source Content: <https://github.com/4cast-ai>
3. Sign up for an Equitable Decision Intelligence for Emergency Management Pilot: <https://forms.gle/3YGREgJ3znYoHgTS7>
4. Join the LinkedIn group: Equitable Decision Intelligence for Emergency Management <https://www.bit.ly/Equitabledecisionintelligence>
5. I-DIEM Resources & Toolkits: [Research & Resources Archives - I-DIEM](#)