



PROJECT DIRECTOR – SUSTAINABILITY, ENERGY AND CLIMATE CHANGE, WSP USA

WSP USA has an immediate opening for a Project Director to support the company's growing Sustainability, Energy, and Climate Change offering. See wsp.com/advancingsustainability for a description of our team and capabilities.

The Project Director will lead client-facing teams in the design, implementation, and management of organizational resilience programs, with demonstrated capability in climate risk, resilience strategy, and disclosure in alignment with the Task Force on Climate-related Financial Disclosures (TCFD). The ideal candidate will have the flexibility and capacity to work on a variety of projects and the demonstrated ability to work well with cross-functional teams. Candidates should be passionate about sustainability and resilience, self-motivated and self-directed, collaborative, and able to produce high-quality work products.

Location of the position is San Francisco, CA; Portland, OR; San Diego, CA; Boulder, CO; Arlington, VA; Bethlehem, PA; Chicago, IL; Boston, MA; or New York, NY.

DUTIES AND RESPONSIBILITIES

- Leading strategic client engagements around climate risk management, resilience strategy and TCFD disclosure
- Developing entity-wide, asset-level, and supply and value chain climate risk, resilience, and adaptive capacity assessments
- Designing climate risk management and resilience performance targets, metrics, and accompanying strategies and achievement plans
- Identifying and evaluating opportunities to reduce physical and transition risks and enhance sustainability and resilience across an enterprise and within communities
- Advising on TCFD alignment, implementation, scenario analysis, and methods to integrate climate considerations entity-wide
- Developing TCFD reports, disclosures, and other communications
- Managing business development activities with existing and prospective clients

REQUIRED SKILLS

- Direct experience with TCFD alignment or implementation across a corporation or with a variety of corporate entities
- Previous corporate resilience consulting experience
- Well-developed interpersonal skills, maturity, credibility, confidence, and integrity
- Strong oral and written communication skills, and use of programs including Microsoft Word and PowerPoint

PREFERRED SKILLS

- Familiarity with sustainability frameworks such as SASB, CDP, SBTI, RE100, the GHG Protocol, and GRESB
- Ability to develop and present analyses using programs including Microsoft Excel, Access, and Power BI
- Ability to work independently, multitask, and manage time efficiently
- Ability to collaborate remotely across geographies and platforms

EDUCATION

- 10+ years of professional experience

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- Bachelor's degree required, master's degree preferred. Degree(s) in public policy, sustainability, climate change, risk management, engineering, energy, environmental discipline, or related field

Interested candidates can apply by sending a resume and cover letter to Emily Wasley, Practice Leader, at emily.wasley@wsp.com.