
PROGRAM SPECIALIST III (COASTAL TRAINING PROGRAM)(Job Id 18923)

Location: US:NH:STRATHAM

Category: PROFESSIONAL &
MANAGERIAL

Salary: 46,761.000-
55,555.500 USD

Post Date: 12/31/2020

Close Date: 01/29/2021

Description

State of New Hampshire Job Posting
NH Fish and Game Department
Marine Division/GBNERR
Great Bay Reserve, 89 Depot Road, Greenland, NH 03840

Coastal Training Program
Program Specialist III

Labor Grade 23

Position # 43057

***See total compensation information at the bottom of announcement.**

COLLEGE TRANSCRIPTS REQUIRED

The State of New Hampshire, NH Fish and Game Department has a full time vacancy for Program Specialist III (Coastal Training Program).

Scope of Work:

To provide science based information and informed policy analysis to local and state agencies responsible for planning and development activities that could impact coastal natural resources.

Responsibilities:

Provides relevant science based information, tools and training to coastal decision makers: assessing needs, researching and developing content, and delivering information to increase the scientific awareness of professional and volunteer decision makers. Systematically evaluates past workshops and products, assesses audience needs, and stays informed about current science and policy to incorporate into program design and delivery.

Responsible for coordination with and reporting to the National Oceanic and Atmospheric Administration on matters regarding the Coastal Training Program at the Great Bay National Estuarine Research Reserve.

Develop and practice mechanisms that facilitate collaboration between coastal decision makers and scientist. This includes attending relevant meetings, creating workgroups or initiating teams to work together on specific coastal issues, engaging with relevant state, local, and federal partners, and developing and implementing effective communication mechanisms between scientists and decision makers.

Work with GBNERR staff to deliver content that is consistent with Fish and Game and GBNERR science and management priorities and responsive to staff and agency needs. This accountability also includes participation in and support of NHFG and GBNERR initiatives as appropriate.

Assist in the maintenance and oversight of the Discovery Center operations and facility.

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Develop work plans, mentor, solicit funding for, and supervise volunteers, interns, contractors, graduate students and staff that are working to connect science and decision making in the Great Bay region.

Minimum Qualifications:

Education: Bachelors Degree from a recognized college or university with a major in science communication, coastal ecology or management, or natural resource science. Each additional year of approved formal education may be substituted for one year of required work experience.

Experience: Four years' professional or paraprofessional experience in outreach, science communication, event planning, facilitation of the exchange of technical information to inform planning. Each additional year of approved work experience may be substituted for one year of required formal education.

License/Certification: Must have valid driver's license. Motor Vehicle Record (MVR) must meet the minimum standards as established by the agency.

Recommended Work Traits: Experience working across multiple organizations, ability to plan, implement and evaluate programs. Good organizational skills, ability to understand and interpret technical information, excellent interpersonal skills, experience working in teams with multiple partners, ability to analyze complex environmental and social issues and policy, comfort with public speaking, scientific writing, and facilitation.

DISCLAIMER STATEMENT: This supplemental job description lists typical examples of work and is not intended to include every job duty and responsibility specific to a position. An employee may be required to perform other related duties not listed on the supplemental job description provided that such duties are characteristic of that classification.

For further information, please contact: Cory Riley, Supervisor VI (Manager, Great Bay NERR) , Tel No. (603) 788-0015 or via email cory.Riley@wildlife.nh.gov. You may also contact Kim Crowley, Human Resources at (603) 271-5824 or via email, jobs@wildlife.nh.gov .

***TOTAL COMPENSATION INFORMATION**

The State of NH total compensation package features an outstanding set of employee benefits, including:

HMO or POS Medical and Prescription Drug Benefits:

The actual value of State-paid health benefits is based on the employee's union status, and employee per pay period health benefit contributions will vary depending on the type of plan selected.

See this link for details on State-paid health benefits: <https://das.nh.gov/hr/benefits.html>

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Value of State's share of Employee's Retirement: 11.93% of pay

Other Benefits:

- o Dental Plan at minimal cost for employees and their families (\$500-\$1800 value)
- o Flexible Spending healthcare and childcare reimbursement accounts
- o State defined benefit retirement plan and Deferred Compensation 457(b) plan
- o Work/life balance flexible schedules, paid holidays and generous leave plan
- o \$50,000 state-paid life insurance plus additional low cost group life insurance
- o Incentive-based Wellness Program (ability to earn up to \$500)

Total Compensation Statement Worksheet:

https://das.nh.gov/documents/hr/jobSearch/FINAL_TOTAL_COMP_STATEMENT_ISSUE.xlsx

Want the specifics? Explore the Benefits of State Employment on our website:

<https://das.nh.gov/hr/documents/BenefitBrochure.pdf>

<https://das.nh.gov/hr/index.aspx>

EOE

TDD Access: Relay NH 1-800-735-2964