

AMERICAN SOCIETY OF ADAPTATION PROFESSIONALS

www.adaptationprofessionals.org

ASAP's Solidarity Statement

ASAP stands in solidarity with the Black Community and all Communities of Color in the fight against police brutality, racism, and injustice in all forms. Standing in solidarity, as a predominately white organization, means that we make space for Leaders of Color to dictate the actions needed at this time, that we respect the right of people to rise up against systemic oppression in all its forms, and that we strive to align our vision for more climate resilient and equitable communities with the rightful demands of the people who are on the front lines of this fight. We honor and seek to learn from the knowledge and expertise of Black people, Indigenous people and People of Color as we work to achieve transformative change.

We expect all ASAP Members to pursue their professional practice in a manner that is mindful of the power they hold to affect decisions and lead action, as outlined in [ASAP Principles of Practice](#). Further we expect all ASAP Members to join in the commitments stated in the [ASAP Justice Equity Diversity & Inclusion Statement](#), led by ASAP's JEDI Committee, and passed on April 20, 2020.

Finally, as stated in the JEDI Statement, "...We will not allow the actions of the past to dictate our future and we commit to leveraging our network and resources to promote justice, equity, diversity, and inclusion in the climate adaptation field and beyond."

In Solidarity,

ASAP Justice Equity Diversity & Inclusion Committee Leadership Team: Shameika Hanson,
Vanessa Lueck, Julia Kim, Galen Treuer
Missy Stults, ASAP President
Beth Gibbons, ASAP Executive Director
Rachel Jacobson, ASAP Deputy Director
Marcela Reyes Ayala, ASAP Communications Manager

Building a Community of Climate Change Leaders

P.O. Box 980329 | Ypsilanti, MI | 48197